

BAUER ACADEMY'S SUSTAINABILITY PROMISE

BAUER ACADEMY ACTIVITIES HAVE ENVIRONMENTAL AND SOCIAL IMPACTS. AS A TEAM, WE AIM TO DEVELOP EFFECTIVE SUSTAINABILITY PRACTICES AND ENVIRONMENTAL IMPROVEMENTS WHEREVER WE CAN.

OUR WAYS OF TEACHING

Bauer Academy specialises in online delivery. Our interactive workshops and coaching sessions are carefully designed to be delivered online.

Bauer Academy always opts for paperless when possible. Enrolment paperwork, handbooks and all teaching materials is provided electronically, unless required for additional learning needs.

OUR WAYS OF WORKING

Bauer Academy is a remote/hybrid team — ensuring, as much as possible, we individually reduce our carbon footprint every day. When travel is essential, sustainable modes of transport are encouraged.

Bauer Academy continually works to improve energy efficiency by switching off machines (in the office and at home), reusing paper and plastic, and avoiding disposable kitchen materials at events.

Bauer Academy's marketing strategy focuses on paperless approaches — no flyers or posters, except for safeguarding purposes.

Bauer Academy continually develops best practice with all team members completing mandatory Environmental and Sustainability training every year.

OUR CURRICULUM

Bauer Academy's curriculum design includes education for a sustainable future whenever appropriate, encouraging learners to contextualise environmental issues across all programmes.

Bauer Academy's quality monitoring provides feedback on the relevance of teaching material and the impact of exercises relating specifically to sustainability issues.

Bauer Academy Community Connector (Learner Enrichment Programme) includes sessions dedicated to green issues, promoting environmental awareness and positive action.

OUR LEADERSHIP

Bauer Academy leaders regularly review relevant policies and contracts, discuss best practice, improve sustainable purchasing practices, and embed green ways of working.

Bauer Academy leaders ensure Bauer Academy is fully compliant with all relevant Bauer policies, environmental legislation, regulations, and agreements.

Bauer Academy engages with other training providers, colleges, universities, and awarding bodies to share best practice and demonstrate collective responsibility.

ALL BAUER ACADEMY TEAM MEMBERS HAVE AGREED TO THIS SUSTAINABILITY PROMISE, REFLECTING OUR INDIVIDUAL COMMITMENT AND COLLECTIVE RESPONSIBILITY.

WHERE WE CAN MAKE A POSITIVE DIFFERENCE, WE WILL.

Bauer Academy's Sustainability Promise enables Bauer UK's overall Sustainability Commitment and Pledges: [Sustainability - Bauer Media](#)

WE ESTIMATE THAT ONLINE DELIVERY AND PAPERLESS APPROACH REMOVE OVER 630,000+ MILES OF TRAVEL AND OVER 500,000+ SHEETS OF PAPER EACH YEAR!

