Bauer Academy

Impact Timetable

A six-month leadership development programme for leaders who are ready to grow and take the next step.

The programme has three stages. You'll start by understanding yourself better as a leader, then learn how to lead others more effectively, and finally build the confidence and strategic thinking to lead at a wider organisational level.

Enrolment is open from 27 July to 26 August.

Welcome Workshop | Choose one session to attend
20 August 10:00-11:30
27 August 10:00-11:30

Lens 1: Lead Yourself | Weeks 1-9 | Access from sign-up
The most effective leaders start with self-awareness. This lens explores future-ready leadership, emotional intelligence, leading with impact, and having courageous conversations that define great leadership.

Live workshops
17 September 10:00-11:30
1 October 10:00-11:30
8 October 11:30-12:00 | End of Lens Drop-in

Lens 2: Lead Others | Weeks 10-16
This lens helps you lead teams through change with clarity and confidence. Using our structured EVOLVE change framework - Engage, Validate, Own, Learn, Verify, Elevate - you'll build practical tools to bring people with you, even through difficult transitions.

Live workshops
15 October 10:00-11:30
5 November 10:00-11:30
26 November 11:30-12:00 | End of Lens Drop-in

Lens 3: Lead the Organisation | Weeks 17-23
This final lens lifts your perspective to the strategic level, exploring storytelling and strategy, inclusive leadership, culture of innovation, systems thinking, and decision-making under uncertainty.

Live workshops
17 December 10:00-11:30
14 January 10:00-11:30
4 February 11:30-12:00 | End of programme

Please make every effort to attend the scheduled workshops to ensure the best learning experience.