HEALTH & SAFETY

Your safety and welfare is our priority, whether you are learning with Bauer Academy for a short time or many months. We can provide help with any safety or personal welfare issues that you encounter.

USEFUL CONTACT DETAILS

BAUER ACADEMY SAFEGUARDING TEAM

Phone   0203 227 4013
Email   safeguarding@baueracademy.co.uk

This number is manned during normal working hours.

For concerns relating to your training:

Email   redflag@baueracademy.co.uk

For other urgent issues or out of hours help, you can get in touch with the following external agencies:

SAMARITANS
Phone   116 123
Website   www.samaritans.org

MIND
Phone   0300 123 3393
Text   86463
Website   www.mind.org.uk

TERRORISM/EXTREMISM
Website   https://www.gov.uk/report-terrorism

NAPAC Supporting recovery from childhood abuse
Phone   08088 010331
Website   https://napac.org.uk/

EMERGENCY Police, Fire & Ambulance
Phone   999

NHS Urgent medical conditions
Phone   111

DIVERSITY

We aim to ensure that equality and diversity is at the heart of everything we do. We refer to our approach to Diversity and Inclusion as 'Belonging at Bauer'. It is a programme of action designed to deliver greater inclusivity and diversity of our workforce and enable our people to be their true selves at work and in our learning environment.

Inclusion is at the core of our values. Diversity is everything we celebrate as a business, valuing the richness that authenticity and difference bring.

From a practical perspective, this means that we do everything we can to ensure equality of opportunity for everyone. We work hard to level the playing field for those from under-represented groups (including, but not limited to, those from a BAME background, those who have a disability or mental health challenge and those from a lower socio-economic background), recognising that the support we provide people will allow them to shine in the same way as their colleagues who sit in the 'majority' demographic.

All Bauer Academy staff must act in accordance with our Equality and Diversity Policy which is available on request.